



Palm Beach County
Youth Services Department
Residential Treatment and Family Counseling Division

Stipend, Benefits, and Resources

The Youth Services Department has been a training facility for doctoral and master's degree students for 20+ years. The Department supports internship accreditation by the American Psychological Association in an effort to continue improving the quality of training for graduate students and the quality and quantity of services provided to clients. The Palm Beach County Board of County Commissioners has authorized the Department to budget funds for the stipend of four interns.

Before the start of the internship, Youth Services Department interns must pass a Level 2 background check [[Statutes & Constitution: View Statutes: Online Sunshine \(state.fl.us\)](#)] with fingerprints (paid for by the county) and submit proof of liability insurance (purchased at the intern's expense) with the signed contract. Once cleared, interns are considered Independent Contractors with Palm Beach County.

The internship annual stipend is \$30,000, paid biweekly (payable at \$15 per hour). In order to earn the full stipend, interns must work a total of 2,000 hours during their one-year/52 week placement. Two weeks (80 hours) of that time may be used for leave time (holiday/vacation/sick). Any additional leave time taken outside of the 80 hours, including days not worked due to county closure for holidays (13 government holidays), must be made up to ensure the 2000 hours requirement is met. Interns may take up to an additional 20 hours of vacation and 100 hours of sick time, if needed, with the understanding that the minimum 2000 hours must be worked (so time taken in excess must be made up). Professional development leave to attend conferences or presentations may be granted. Typical work week shifts are 10 hours long with a 30 minute lunch break, Monday through Thursday, with occasional variance in schedule for other activities, as approved by YSD supervisors. A one-time health insurance stipend of \$500 is paid to the intern after 6 months in the program.

Interns with the Youth Services Department have access to numerous resources. Interns are provided access to current testing materials and manuals, computerized scoring programs, as well as therapy toys/games and testing tools/books. Interns may access full-text books and journals through the Youth Services Department's subscription to the American Psychological Association's PsychNET Gold Database. Interns may utilize the one-way mirror and recording devices, as well as PCIT bug-in-the-ear and microphone equipment for live coaching. Additional materials that may be needed can be purchased with county funds with approval from the Training Director. Additionally, each intern has access to an office with a desktop computer, phone, and voicemail. Interns may utilize office printers, scanners, and fax machines, as well as administrative and technical support. Interns are provided with their own email address, Zoom accounts, and computer network account. Clerical support is available to assist with scheduling. In the event of health and safety concerns, masks, face shields, plexiglass barrier, gloves, and hand sanitizer are available for all staff, interns, clients, and visitors upon request.