



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE INSPECTOR I	07460
ALARM OFFICE MANAGER	07428	FIRE INSPECTOR II	07461
ARFF CAPTAIN	07437	FIRE INSPECTOR III	07462
BATTALION CHIEF	07440	FIRE INSPECTOR III (SPECIAL RISK)	07462S
CAPTAIN	07420	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATOR I	07442	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
COMMUNICATOR III	07411	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE INVENTORY SPECIALIST	07423
DISTRICT CAPTAIN	07431	FIRE RESCUE MATERIALS MANAGER	07406
DISTRICT CHIEF	07430	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
DRIVER OPERATOR	07405	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
EMS CAPTAIN	07439	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
EXERCISE PHYSIOLOGIST	07425	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
FACILITY TECHNICIAN	07434	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
FIRE APPARATUS TECHNICIAN II	07413	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
RESPIRATORY PROTECTION SPECIALIST	07433		
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2023 (3%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$201,128.72	\$96.696
District Chief, with 17-19 years Longevity	\$205,917.48	\$98.999
District Chief, with 20 years Longevity	\$210,706.23	\$101.301

October 1, 2023

3% ATB

Attachment A

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$55,508.54	\$22.239
Step 1	\$58,284.10	\$23.351
Step 2	\$61,199.42	\$24.519
Step 3	\$64,259.52	\$25.745
Step 4	\$67,471.87	\$27.032
Step 5	\$70,846.46	\$28.384
Step 6	\$74,388.29	\$29.803
Step 7	\$78,107.33	\$31.293
Step 8	\$82,013.57	\$32.858
Step 9	\$86,114.50	\$34.501
Step 10	\$90,420.10	\$36.226
Step 11	\$94,940.35	\$38.037
Step 12	\$99,687.74	\$39.939

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$82,011.07	\$32.858
Step 3	\$86,112.00	\$34.500
Step 4	\$90,417.60	\$36.225
Step 5	\$94,937.86	\$38.036
Step 6	\$99,685.25	\$39.938
Step 7	\$104,669.76	\$41.935
Step 8	\$109,903.87	\$44.032

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$78,104.83	\$31.293
Step 3	\$82,011.07	\$32.857
Step 4	\$86,112.00	\$34.500
Step 5	\$90,417.60	\$36.225
Step 6	\$94,937.86	\$38.036
Step 7	\$99,685.25	\$39.938
Step 8	\$104,669.76	\$41.935

<u>Captain</u>		
	Annual	Hourly
Step 1	\$94,810.56	\$37.985
Step 2	\$99,550.46	\$39.884
Step 3	\$104,527.49	\$41.878
Step 4	\$109,754.11	\$43.972
Step 5	\$115,242.82	\$46.171
Step 6	\$121,006.08	\$48.480
Step 7	\$127,056.38	\$50.904

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$104,422.66	\$41.836
Step 2	\$109,644.29	\$43.928
Step 3	\$115,125.50	\$46.124
Step 4	\$120,881.28	\$48.430
Step 5	\$126,926.59	\$50.852
Step 6	\$133,273.92	\$53.395
Step 7	\$139,938.24	\$56.065

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$133,256.45	\$53.388
Step 2	\$139,918.27	\$56.057
Step 3	\$146,914.56	\$58.860
Step 4	\$154,260.29	\$61.803
Step 5	\$161,972.93	\$64.893

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Fire Insp III/ New Fire Safety Spec</u>		
	Annual	Hourly
Step 1	\$83,087.68	\$39.946
Step 2	\$87,241.44	\$41.943
Step 3	\$91,603.20	\$44.040
Step 4	\$96,183.36	\$46.242
Step 5	\$100,992.32	\$48.554
Step 6	\$106,042.56	\$50.982

<u>Fire Safety Specialist - GR</u>		
	Annual	Hourly
Step 1	\$91,773.76	\$44.122
Step 2	\$96,362.24	\$46.328
Step 3	\$101,179.52	\$48.644
Step 4	\$106,238.08	\$51.076
Step 5	\$111,550.40	\$53.630
Step 6	\$117,128.96	\$56.312

<u>Fire Rescue Training Facility Coord</u>		
	Annual	Hourly
Step 1	\$54,520.96	\$26.212
Step 2	\$57,247.84	\$27.523
Step 3	\$60,109.92	\$28.899
Step 4	\$63,115.52	\$30.344
Step 5	\$66,270.88	\$31.861
Step 6	\$69,584.32	\$33.454
Step 7	\$73,064.16	\$35.127

<u>New Electronics Technician</u>		
	Annual	Hourly
Step 1	\$75,707.84	\$36.398
Step 2	\$79,493.44	\$38.218
Step 3	\$83,468.32	\$40.129
Step 4	\$87,640.80	\$42.135
Step 5	\$92,023.36	\$44.242
Step 6	\$96,624.32	\$46.454

<u>Electronics Technician</u>		
	Annual	Hourly
Step 1	\$79,693.12	\$38.314
Step 2	\$83,678.40	\$40.230
Step 3	\$87,863.36	\$42.242
Step 4	\$92,256.32	\$44.354
Step 5	\$96,869.76	\$46.572
Step 6	\$101,714.08	\$48.901

<u>Communications Coordinator</u>		
	Annual	Hourly
Step 3	\$96,000.32	\$46.154
Step 4	\$100,800.96	\$48.462
Step 5	\$105,840.80	\$50.885
Step 6	\$111,132.32	\$53.429

<u>Video Production Manager</u>		
	Annual	Hourly
Step 1	\$75,535.20	\$36.315
Step 2	\$79,312.48	\$38.131
Step 3	\$83,279.04	\$40.038
Step 4	\$87,443.20	\$42.040
Step 5	\$91,815.36	\$44.142
Step 6	\$96,405.92	\$46.349
Step 7	\$101,225.28	\$48.666

<u>TV Producer/Director</u>		
	Annual	Hourly
Step 1	\$59,090.72	\$28.409
Step 2	\$62,044.32	\$29.829
Step 3	\$65,145.60	\$31.320
Step 4	\$68,402.88	\$32.886
Step 5	\$71,822.40	\$34.530
Step 6	\$75,414.56	\$36.257
Step 7	\$79,185.60	\$38.070

<u>Broadcast Facility Coordinator</u>		
	Annual	Hourly
Step 1	\$62,150.40	\$29.880
Step 2	\$65,257.92	\$31.374
Step 3	\$68,521.44	\$32.943
Step 4	\$71,947.20	\$34.590
Step 5	\$75,545.60	\$36.320
Step 6	\$79,322.88	\$38.136
Step 7	\$83,289.44	\$40.043

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Wellness Coordinator</u>		
	Annual	Hourly
Step 1	\$85,770.88	\$41.236
Step 2	\$90,059.84	\$43.298
Step 3	\$94,563.04	\$45.463
Step 4	\$99,290.88	\$47.736
Step 5	\$104,255.84	\$50.123
Step 6	\$109,468.32	\$52.629
Step 7	\$114,940.80	\$55.260

<u>Exercise Physiologist</u>		
	Annual	Hourly
Step 1	\$70,568.16	\$33.927
Step 2	\$74,095.84	\$35.623
Step 3	\$77,800.32	\$37.404
Step 4	\$81,689.92	\$39.274
Step 5	\$85,775.04	\$41.238
Step 6	\$90,064.00	\$43.300
Step 7	\$94,567.20	\$45.465

<u>Support Services Driver</u>		
	Annual	Hourly
Step 1	\$43,035.20	\$20.690
Step 2	\$45,188.00	\$21.725
Step 3	\$47,446.88	\$22.811
Step 4	\$49,820.16	\$23.952
Step 5	\$52,312.00	\$25.150
Step 6	\$54,928.64	\$26.408
Step 7	\$57,674.24	\$27.728

<u>New Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$75,707.84	\$36.398
Step 2	\$79,493.44	\$38.218
Step 3	\$83,468.32	\$40.129
Step 4	\$87,640.80	\$42.135
Step 5	\$92,023.36	\$44.242
Step 6	\$96,624.32	\$46.454
Step 7	\$101,456.16	\$48.777

<u>Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$88,712.00	\$42.650
Step 2	\$93,148.64	\$44.783
Step 3	\$97,805.76	\$47.022
Step 4	\$102,695.84	\$49.373
Step 5	\$107,831.36	\$51.842
Step 6	\$113,222.72	\$54.434
Step 7	\$118,884.48	\$57.156

<u>New Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$94,723.20	\$45.540
Step 2	\$99,459.36	\$47.817
Step 3	\$104,432.64	\$50.208
Step 4	\$109,653.44	\$52.718
Step 5	\$115,136.32	\$55.354

<u>Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$105,264.64	\$50.608
Step 2	\$110,527.04	\$53.138
Step 3	\$116,053.60	\$55.795
Step 4	\$121,856.80	\$58.585
Step 5	\$127,949.12	\$61.514

<u>Facility Technician</u>		
	Annual	Hourly
Step 1	\$60,577.92	\$29.124
Step 2	\$63,606.40	\$30.580
Step 3	\$66,786.72	\$32.109
Step 4	\$70,125.12	\$33.714
Step 5	\$73,632.00	\$35.400
Step 6	\$77,313.60	\$37.170
Step 7	\$81,180.32	\$39.029

<u>Building Coordinator</u>		
	Annual	Hourly
Step 3	\$76,818.56	\$36.932
Step 4	\$80,660.32	\$38.779
Step 5	\$84,693.44	\$40.718
Step 6	\$88,928.32	\$42.754

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Respiratory Protection Spec.</u>		
	Annual	Hourly
Step 1	\$60,611.20	\$29.140
Step 2	\$63,641.76	\$30.597
Step 3	\$66,824.16	\$32.127
Step 4	\$70,164.64	\$33.733
Step 5	\$73,673.60	\$35.420
Step 6	\$77,357.28	\$37.191
Step 7	\$81,226.08	\$39.051

<u>Respiratory Protection Mgr.</u>		
	Annual	Hourly
Step 1	\$66,817.92	\$32.124
Step 2	\$70,158.40	\$33.730
Step 3	\$73,667.36	\$35.417
Step 4	\$77,351.04	\$37.188
Step 5	\$81,217.76	\$39.047
Step 6	\$85,277.92	\$40.999
Step 7	\$89,541.92	\$43.049

<u>Inventory Specialist</u>		
	Annual	Hourly
Step 1	\$50,121.76	\$24.097
Step 2	\$52,628.16	\$25.302
Step 3	\$55,259.36	\$26.567
Step 4	\$58,021.60	\$27.895
Step 5	\$60,923.20	\$29.290
Step 6	\$63,970.40	\$30.755
Step 7	\$67,169.44	\$32.293

<u>Materials Manager</u>		
	Annual	Hourly
Step 1	\$67,816.32	\$32.604
Step 2	\$71,206.72	\$34.234
Step 3	\$74,767.68	\$35.946
Step 4	\$78,505.44	\$37.743
Step 5	\$82,430.40	\$39.630
Step 6	\$86,552.96	\$41.612
Step 7	\$90,881.44	\$43.693

<u>Communicator III</u>		
	Annual	Hourly
Step 1	\$57,351.84	\$27.573
Step 2	\$60,220.16	\$28.952
Step 3	\$63,232.00	\$30.400
Step 4	\$66,393.60	\$31.920
Step 5	\$69,713.28	\$33.516
Step 6	\$73,199.36	\$35.192
Step 7	\$76,860.16	\$36.952
Step 8	\$80,704.00	\$38.800

<u>Medical Social Work Coordinator</u>		
	Annual	Hourly
Step 1	\$83,175.04	\$39.988
Step 2	\$87,332.96	\$41.987
Step 3	\$91,698.88	\$44.086
Step 4	\$96,283.20	\$46.290
Step 5	\$101,098.40	\$48.605
Step 6	\$106,152.80	\$51.035
Step 7	\$111,460.96	\$53.587
Step 8	\$117,033.28	\$56.266

<u>Comm & Training Supv./ Comm QA Mgr.</u>		
	Annual	Hourly
Step 1	\$69,711.20	\$33.515
Step 2	\$73,197.28	\$35.191
Step 3	\$76,858.08	\$36.951
Step 4	\$80,701.92	\$38.799
Step 5	\$84,737.12	\$40.739
Step 6	\$88,974.08	\$42.776
Step 7	\$93,423.20	\$44.915

<u>Comm. Operations Manager</u>		
	Annual	Hourly
Step 1	\$80,514.72	\$38.709
Step 2	\$84,539.52	\$40.644
Step 3	\$88,766.08	\$42.676
Step 4	\$93,204.80	\$44.810
Step 5	\$97,866.08	\$47.051
Step 6	\$102,760.32	\$49.404
Step 7	\$107,897.92	\$51.874

<u>Alarm Office Manager</u>		
	Annual	Hourly
Step 3	\$92,218.88	\$44.336
Step 4	\$96,830.24	\$46.553
Step 5	\$101,672.48	\$48.881
Step 6	\$106,756.00	\$51.325
Step 7	\$112,093.28	\$53.891

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

Fire Inspector I		
	Annual	Hourly
Step 1	\$56,234.88	\$27.036
Step 2	\$59,047.04	\$28.388
Step 3	\$61,998.56	\$29.807
Step 4	\$65,097.76	\$31.297
Step 5	\$68,352.96	\$32.862

Fire Inspector II		
	Annual	Hourly
Step 1	\$68,352.96	\$32.862
Step 2	\$71,770.40	\$34.505
Step 3	\$75,358.40	\$36.230
Step 4	\$79,127.36	\$38.042
Step 5	\$83,083.52	\$39.944